

**Steger Const. Inc.**  
3297 Vine Rd Dyersville, Ia. 52040  
563-875-7876  
An Equal Employment Opportunity Employer

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**APPLICATION FOR EMPLOYMENT**

*Please Print*

Position applied for \_\_\_\_\_ Date \_\_\_\_\_

Name \_\_\_\_\_ Social Security# \_\_\_\_\_

Address \_\_\_\_\_  
Street Apt # City State Zip

Email address: \_\_\_\_\_

Telephone number where you can be contacted \_\_\_\_\_ Are you at least 18 years or age?  Yes  No

What is your military status? \_\_\_\_\_

Are you prevented from becoming employed because of visa or Immigration status?  Yes  No

(If yes, be prepared to provide proof of citizenship or legal residence and work permit to interviewer.)

Will you be able to perform the essential functions of the position for which you have applied?  Yes  No

If No, what accommodation to this condition would make it possible for you to do this job? \_\_\_\_\_

Do you speak, read or write fluently a language other than English?  Yes  No If yes, which language \_\_\_\_\_

CRAFT, TRAINING, EXPERIENCE, AND READINESS TO WORK

On what day would you be available for work? \_\_\_\_\_ Are you on a lay-off and subject to recall?  Yes  No

Are you available to work:  FULL TIME  PART TIME  TEMPORARY

Would you except employment:  Out of town  Statewide  Unaccompanied by family

If the position you are applying for involves the driving of a vehicle or equipment, which requires a license, do you have a valid license?  
 Yes  No

If yes, please specify the type of license:  OPERATORS LICENSE  COMMERCIAL DRIVERS LICENSE

List the following: License number \_\_\_\_\_ Expiration Date \_\_\_\_\_

For all positions held after October 29, 2004 were you subject to the Federal Motor Carriers Safety Regulations? (CDL licensed drivers subject to company's federal drug and alcohol testing policy.)  yes  no

Have you had a motor vehicle accident or a moving violation in the past 3 years?  Yes  No

If yes, please explain \_\_\_\_\_

Please list details if your license has been suspended, denied or revoked? \_\_\_\_\_

What types/models of construction equipment, trucks, and tractor/ trailers can you operate or repair? \_\_\_\_\_

Summarize special skills, craft training, tech schools attendance or qualifications acquired from employment, school or other experience \_\_\_\_\_

How did you hear about this position?  Newspaper  Job Service  Management recruiting  Present employee

Other-- Please specify: \_\_\_\_\_

LIST PREVIOUS EMPLOYMENT FOR LAST 3 YEARS (start with current or last job)

DATES	EMPLOYER	ADDRESS	JOB HELD/DUTIES	WAGE/RATE	REASON FOR LEAVING

Who should be notified in case of emergency?

NAME	ADDRESS	AREA CODE/PHONE NUMBER
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"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal, and I agree to hold my employer harmless in the event of my dismissal based thereon. I authorize investigation of all statements contained herein and to do background checks to give you all information concerning my previous employment and any pertinent information they may have, confidential or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

A pre placement drug screening is part of the Policy for a Drug and Alcohol-Free workplace at Steger Const. Inc. Prospective employees, after having received an offer of employment or upon an offer to return to work, is required to undergo a drug test. To be considered qualified for employment with Steger Const. Inc. a negative report of the drug screen must be received by Steger Const. Inc. Employment will not begin until a negative drug test result is obtained. At the time the specimen is collected for drug testing, it will be split into two components. If there is a confirmed "positive" test result reported to Steger Const. Inc. by the MRO, the prospective employee will be notified in writing of the results through a letter, sent certified mail, as per Iowa Code 730.5. The employee may have a second test performed on the "second half" of the split sample, at their expense, at an "approved" laboratory of the prospective employee's selection. If a prospective employee desires to have that second, confirmatory test done, Steger Const. Inc. must receive notification within seven days of the date of the mailing of the letter to the prospective employee-including both receipt of the payment and the designation of the laboratory. If the positive test stands, this prospective employee will be deemed unsafe for hire.

I also acknowledge that the employer may require drug/alcohol testing as part of the company wide random testing policy. I also recognize that I could be offered employment subject to appropriate medical examination and that such a report could nullify my ultimate employment by this employer. I agree to submit to physical examination if required. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the method of payment of my wages and salary, be terminated at any time without prior notice. If employment is obtained under this application, I will comply with all the rules and policies of my employer."

All offices, shop areas, office trailers and grease trucks are a "smoke free area".

Signature \_\_\_\_\_ Date \_\_\_\_\_  
 (Note: this application will be current for 12 months)

This employer does not discriminate in hiring or employment on the basis of race, religion, sex, color, creed, national origin, age, disability, veteran status or any classification protected by federal, state or local law. Steger Const. Inc. has designated **Janet Tegeler as the EEO/AA officer**. Janet Tegeler has the responsibility to effectively administer and promote this Policy, and is assigned adequate authority and responsibility to do so. Steger Const. Inc. has an approved informal training and promotion program in all job classifications. A prospective trainee must be an employee in good standing and have supervisory approval. For more information contact Janet Tegeler 563-875-7876. Steger Const. Inc. encourages all applicants and employees to refer minorities and women to apply.

**Submit application: [jtegs13@gmail.com](mailto:jtegs13@gmail.com)**  
 Steger Const. Inc. 3297 Vine Rd Dyersville, Ia. 52040  
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# **STEGER CONST. Inc.**

**Grading Contractors  
An Equal Opportunity Employer**

**3297 Vine Rd  
Dyersville, Ia. 52040  
Phone 563-875-7876 Fax 563-875-2404**

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## VOLUNTARY SURVEY

Steger Const. Inc. is required by state and federal laws to furnish statistical data and to maintain records of certain population characteristics of those applying for jobs with us. The information you supply will be used for statistical purposes only. If you are offered employment with Steger Const. Inc, this form will not be used as employment criteria. Steger Const. Inc. is an equal employment opportunity employer supporting diversity in the workplace. Thank you for your cooperation in completing and returning this form.

DATE \_\_\_\_\_ POSITION APPLIED FOR \_\_\_\_\_

NAME \_\_\_\_\_ PHONE \_\_\_\_\_  
PLEASE PRINT

ADDRESS: \_\_\_\_\_

SEX: \_\_\_\_\_ Male \_\_\_\_\_ Female Date of Birth \_\_\_\_\_

REFERRAL SOURCE: How did you learn of this position?

\_\_\_\_\_ Advertisement (list newspaper) \_\_\_\_\_  
\_\_\_\_\_ Friend \_\_\_\_\_  
\_\_\_\_\_ Relative \_\_\_\_\_  
\_\_\_\_\_ Walk In \_\_\_\_\_  
\_\_\_\_\_ Employment Agency (name) \_\_\_\_\_  
\_\_\_\_\_ Other \_\_\_\_\_

ETHNIC ORIGIN

\_\_\_\_\_ White \_\_\_\_\_ Hispanic \_\_\_\_\_ American Indian/Alaskan Native  
\_\_\_\_\_ Black \_\_\_\_\_ Asian/Pacific Islander \_\_\_\_\_ Other

CHECK ANY OF THE FOLLOWING THAT ARE APPLICABLE:

\_\_\_\_\_ Vietnam Era Veteran \_\_\_\_\_ Disabled Veteran \_\_\_\_\_ Disabled Individual

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SIGNATURE

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DATE

